



SRAC POLICY ON SUSTAINABILITY and RESILIENCE

SRAC-P-72

Approved

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	Name	Function	Date	Signature
Elaborated	PhD eng. Cristian Roncea	Technical Director	15.12.2023	



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LIST OF UPDATES

<i>Edition</i>	<i>Revision</i>	<i>Amendment content</i>	<i>Page</i>	<i>Date</i>
1	0	Initial drafting	-	15.12.2023



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Scope

This policy reflects SRAC's commitment to promoting sustainability and resilience in all our activities. Our policy emphasizes our commitment to environmental protection, social responsibility, governance and ensuring a sustainable future for all.

The environmental, social, governance and resilience components are defined as follows:

- The environmental component refers to how our business practices affect the environment and vice versa. The scope includes energy use, resource consumption, waste disposal, water management and climate risk. Our policies and programs aim to achieve sustainable operations and minimize our impact on the planet.
- The social component refers to how our organization's operations affect employees, customers and the communities in which we live and work. Our social policies and practices aim to build a healthy corporate culture and positive stakeholder relationships.
- The governance component addresses how we operate, provide leadership and manage risk in a way that promotes the sustainability and longevity of the organization. Our governance policies describe how we make decisions, set business strategy and objectives, comply with applicable laws and regulations, and communicate our progress.
- The resilience component refers to the organization's ability to withstand, adapt and recover quickly in the face of major challenges and crises, including economic downturns, pandemics, climate change, energy crises and other threats that may affect the stability, security and prosperity of the region in which we operate.

Leadership in sustainability and resilience is seen as a business opportunity, a risk mitigator and an essential element of our core values.

Objectives

1. **Promote sustainable practices:** We integrate sustainability principles into all our certification processes, ensuring that the approaches promoted through our services reflect environmental, social and governance (ESG) best practice.
2. **Reducing environmental impacts and climate change:** We are committed to monitoring and reducing the environmental impacts of our activities, including resource consumption, GHG emissions and waste management. This commitment is applied both internally and in assessing the entities we certify.
3. **Operational resilience:** We implement measures to increase our organization's resilience in the face of climate change and other major challenges, ensuring business continuity and the ability to adapt to changing conditions.
4. **Promoting transparency and accountability:** We ensure that our sustainability reporting and compliance assessments are transparent and in line with the highest international standards, thereby facilitating informed decision-making by all stakeholders.
5. **Education and awareness:** We engage all stakeholders, including employees, customers and the wider community, in efforts to raise awareness of the importance of



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sustainability and resilience. We promote continuous training and the sharing of best practices.

6. **Providing a safe and healthy workplace:** We focus on creating and maintaining a safe working environment in which risks are identified, assessed and controlled, and employees are protected from occupational accidents and illness. We promote the physical and mental well-being of everyone involved.

Implementation Principles

1. **Integration into certification processes:** We apply rigorous sustainability criteria at all stages of the certification process, from initial assessment to ongoing monitoring.
2. **Collaboration and partnerships:** We are committed to working with strategic partners, authorities, non-governmental organizations and other certification bodies to develop and promote sustainability and resilience standards.
3. **Resource management:** We optimize the use of resources within our organization and promote effective and responsible resource management practices among our clients.
4. **Monitoring and continuous improvement:** We implement a robust system to monitor and evaluate our sustainability and resilience performance in order to identify and implement opportunities for continuous improvement.
5. **Commitment to innovation:** We encourage innovation in our approaches to address sustainability and resilience challenges by developing new products and applying diversified assessment and certification methods.

Responsibilities

1. **Management:** The SRAC management team is responsible for overseeing the implementation of and compliance with this policy, ensuring that sustainability and resilience remain strategic priorities.
2. **Employees:** Each SRAC employee is responsible for actively contributing to achieving