



## **SRAC CERT BUSINESS POLICY**

### **SRAC-P-35**

**Approved**

Mihaela Cristea

General Director

Edition: 2  
Revision: 0

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	Name	Function	Date	Signature
Elaborated	PhD eng. Cristian Roncea	Technical Director	01.07.2024	



LIST OF UPDATES

<i>Edition</i>	<i>Revision</i>	<i>Amendment content</i>	<i>Page</i>	<i>Date</i>
1	0	Initial drafting	-	15.04.2015
2	0	Up date		01.07.2024



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SRAC CERT has earned reputation to conduct its business with integrity and with respect for the interests of those our activities can affect. This reputation is an asset, just as real as our people and SRAC mark.

Priority to maintain our leading position is to promote a successful business what it means investing for growth and balancing short term and long term interests for our clients, employees and shareholders, our business partners and the world in which we live.

Business principles that underlying SRAC CERT activities are respected by all employees SRAC CERT, wherever they are in the world. These principles cover the following aspects.

### Innovation

SRAC CERT promotes scientific novelties and innovations related to its field of activity by which respond to the needs and expectations of the market and its customers. SRAC CERT wants to become a place where those interested can find any information updated, real and reliable in the field of management system certification and product conformity.

### Standard of Conduct

SRAC CERT operations are conduct with honesty, integrity and openness, and with respect for the human rights and interests of our employees. We shall similarly respect the legitimate interests of those with whom we have relationships.

### Obeying the Law

SRAC CERT and employees are required to comply with the laws and regulations of the countries in which we operate.

### Competition

SRAC CERT believes in vigorous yet fair competition and supports the development of appropriate competition laws. SRAC CERT and employees will conduct their operations in accordance with the principles of fair competition and all applicable regulations.

### Business Integrity

SRAC CERT does not give or receive, whether directly or indirectly, bribes or other improper advantages for business or financial gain. No employee may offer, give or receive any gift or payment which is, or may be construed as being, a bribe. Any demand for, or offer of, a bribe must be rejected immediately. SRAC CERT accounting records and supporting documents must accurately describe and reflect the nature of the underlying transactions. No undisclosed or unrecorded account, fund or asset will be established or maintained.

### Employees

SRAC CERT is committed to diversity in a working environment where there is mutual trust and respect and where everyone feels responsible for the performance and reputation of our company.

SRAC CERT will recruit, employ and promote employees on the sole basis of the qualifications and abilities needed for the work to be performed. SRAC CERT are committed to safe and healthy working conditions for all employees. SRAC CERT will not use any form of forced, compulsory or young labour.

SRAC CERT are committed to working with employees to develop and enhance each individual's skills and capabilities. SRAC CERT respect the dignity of the individual and the right of employees to freedom of association. SRAC CERT will maintain good communications with employees through company based information and consultation procedures.



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### Conflicts of Interests

SRAC CERT employees are expected to avoid personal activities and financial interests which could conflict with their responsibilities to the company. SRAC CERT employees must not seek gain for themselves or others through misuse of their positions.

### Clients

SRAC CERT is committed to providing services which consistently offer value in terms of price and quality, and to comply with legal and regulatory applicable requirements. Services will be accurately and properly advertised and communicated.

### Shareholders

SRAC CERT will provide timely, regular and reliable information on our activities, structure, financial situation and performance to all shareholders.

### Business Partners

SRAC CERT carries out its operations in accordance with the principles promoted by IQNet. SRAC CERT is committed to establishing mutually beneficial relations with our business partners. In our business dealings SRAC CERT expect our partners to adhere to business principles consistent with our own.

### Community Involvement

SRAC CERT strives to be a trusted corporate citizen and, as an integral part of society, to fulfil our responsibilities to the societies and communities in which we operate.

### Public Activities

SRAC CERT will co-operate with governments and other organisations, both directly and through bodies such as trade associations, in the development of proposed legislation and other regulations which may affect legitimate business interests. SRAC CERT neither supports political parties nor contributes to the funds of groups whose activities are calculated to promote party interests.

### The Environment

SRAC CERT is committed to making continuous improvements in the management of our environmental impact and to the longer-term goal of developing a sustainable business.